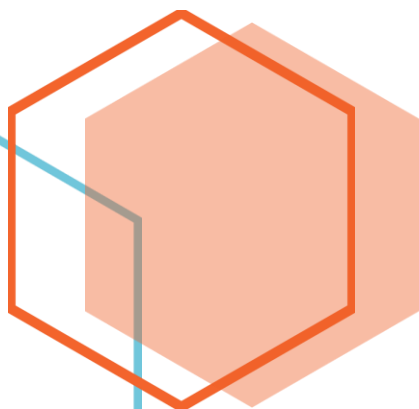




First Destination Report Graduate Students Class of 2022-2023

University of Sioux Falls
Thomas Kilian Academic Success Center



First Destination Report Graduate Students

Class of 2022-2023

Introduction

The University of Sioux Falls First Destination Report reflects students' outcomes for all graduate students and their first destination after they have completed their program of study at USF. Throughout the data collection cycle, the Thomas Kilian Academic Success Center (ASC) surveys each new graduation class to assess their primary post-graduation activities. The survey is routinely conducted over a six-month period following graduation consistent with the National Association of Colleges and Employers (NACE) First Destination Survey Standards and Protocols. The data within this report was collected primarily through online surveys, emails, telephone calls, text messages, social media, and communication with university staff and faculty.

The following report provides information for both the post-graduation activities for the 2022-2023 academic year and the past five academic years. It highlights the vocational and educational destinations of the 110 master's degree recipients for the MBA, M.Ed., and Ed.S programs.

Methodology

An online survey was routinely conducted over a six-month period. ASC staff invited graduates by email to take the survey following graduation and continued to remind members of class about the online survey until it closed six months later.

To increase the survey response rate, ASC staff made additional efforts to learn about the post-graduation plans of graduates. Staff connected with graduates via email, text messages, phone calls, social and professional websites, and academic departments to reach members of the class who had either not responded to the survey or stated that they were still seeking employment or seeking acceptance to graduate school at the time of graduation. If staff members reached these students, they conducted an abbreviated version of the questionnaire.

The purpose of the survey was to collect data pertaining to employment, continuing education, military service, volunteer or other activities for each graduate. The survey consisted of approximately 25 questions, and pending the response by each respondent, took between 5-10 minutes to complete. Students were not required to respond to all questions within the survey, and therefore, response rates vary for each question.

The target population making up the Class of 2023 consists of students who earned a master's degree during summer 2022, fall 2022, interim 2023, and spring 2023. The graduate list for summer, fall, and spring semesters were obtained from the Registrar's Office, which tracks students' academic status and application for graduation.

Knowledge Rate

The term knowledge rate (also referred to as response rate) is defined as "the percent of graduates for which the institution has reasonable and verifiable information concerning the graduates' post-graduation career activities" according to the National Association of Colleges and Employers (NACE) First Destination Standards and Protocols.¹ Of the 110 degree recipients, a knowledge rate of 95% was obtained for the Class of 2023. The target goal outlined by NACE is a 65% knowledge rate.¹ USF's knowledge rate exceeds NACE's target goal by 30%.

Career Outcomes

Career outcomes rate (also referred to as placement rate) as defined by NACE is the percentage of graduates who reported that they are employed full-time or part-time, are enrolled in a program of continuing education, are serving in the U.S. Armed Forces, or participating in a program of voluntary service.¹ Of the respondents, USF's graduates reported their principle activity was to secure employment. Excluding the non-seeking respondents and the individuals who provided no information, 100% (104/104) secured a position or continued their education within six months of graduation.

Where USF Graduates Work

Of the respondents reporting employment for the class of 2023, 101 identified the location of their employer. The percent of employment does exclude respondents who reported attending graduate school, interning, volunteering, or enlisting in the military. Of the 2022-2023 respondents that identified the location of their employer, 76% of these graduates were employed in South Dakota. In addition, of the individuals who remained in South Dakota, all specified the city in which they were employed. 78% percent of these respondents reported that they were employed in Sioux Falls or within 30 miles of Sioux Falls.

Department Specific Statistics

The table below reports the average outcome and response rate for each of the graduate programs at USF. Six-year averages are also included to provide a historical context for each program.

Table A: Average Survey Results by Academic Program

Graduate Program	2022-2023 % Employed	2022-2023 Response Rate	6 Year % Employed	6 Year Response Rate
MBA	100%	91%	99%	92%
M.Ed.	100%	98%	100%	96%
Ed.S	100%	100%	100%	99%

Median Salary

When asked about their salary, 17 of the 100 (17%) 2022-2023 graduates employed full-time responded. Salary ranges and medians are provided below. The response rate is not high enough to determine clear earning trends for graduates.

Area	Median	Min	Max	# of Response
Business	\$90,480	\$72,140	\$100,000	3/48 (6%)
Education	\$68,190	\$46,800	\$135,188	14/52 (27%)

Hiring Organizations & Job Titles

The following are a sampling of the positions that graduates reported when they responded to the 2022-2023 survey.

Table C: Employers of USF Graduates

MBA Employers	Job Title
Advocate Health	Physical Therapy Clinic Supervisor
Aerotek	Recruiter
All Copy Products	Business Solutions Consultant
Avera Health	Athletic Trainer
Avera Behavioral Health	Registered Nurse
Avera Health Plans	Manager, Provider Contracting and
Avera McKennan	Clinic Manager of Radiation Oncology

Be More Colorful	Chief Operating Officer
Bedford Industries	Sales Lead
Bozeman Health	Clinical Supervisor
Chaffey College	College Football Coach
Daktronics	International Service Manager
Department of Veterans Affairs	Medical Laboratory Scientist
Fresenius Medical Care North America	Director of Operations
Grand Falls Casino and Gold Resort	Finance Director
Henkin Schultz	Account Coordinator
Intradiem	Business Operations
IQVIA	Associate Director of IT Business Solutions
Lewis Drug Pharmacy	Director of Long Term Care
Nelson & Nelson CPA's LLP	Tax Professional
North Central Heart Clinic	CEO
POET	Talent Acquisition Partner
Premier Healthcare Solutions	Strategic Sourcing Manager
Premier Tax & Bookkeeping	Tax Preparer
Providence Medical Group	Senior Financial Analyst
Restorix Health	Program Director
Rippe and Company	Company Owner
Sanford	Charge Nurse
Sanford	Lead Systems Administrator
Sanford Health	Executive Director, Enterprise Project
SightSpan Consulting	Senior Risk Advisor
Spartan	Accountant
Spirit of Peace UCC	Senior Pastor
The Playground	Manager
Wells Fargo	Consultant

M.Ed./Ed.S. Employers	Job Title
Andes Central School District	Elementary School Principal
Armour School District	Superintendent/HS Principal
Brandon Valley School District	Elementary School Teacher
Brandon Valley School District	Principal
Brandon Valley School District	Reading Interventionist
Douglas School District	Special Education Teacher
Flandreau School District	High School Teacher
Garretson School District	Elementary School Teacher
Harrisburg School District	Building Trades Teacher
Harrisburg School District	Career & Educational Coordinator
Harrisburg School District	High School Teacher
Lennox School District	Physical Education Teacher
Lindsay Unified School District	Elementary School Teacher

Marty Indian School	Superintendent
McCook Central School District	Secondary Principal
Mehlville School District	Elementary School Teacher
Memorial Middle School	Physical Education/Health Teacher
Merced Community College District	Student Support Coordinator
Midwestern University	Accreditation & Support Service Specialist
PwC	Associate
Rock Valley Community Schools	Elementary School Teacher
Rock Valley Community Schools	High School Teacher
Sioux Falls School District	Assistant Band Director
Sioux Falls School District	Career & Technical Education Teacher
Sioux Falls School District	Elementary School Teacher
Sioux Falls School District	High School Teacher
Sioux Falls School District	Middle School Teacher
Sioux Falls School District	Physical Education Teacher
Sioux Falls School District	Special Education Teacher
South Dakota Schools of Mines and Technology	Athletic Operations Coordinator
Southeast Technical College	Associate Registrar
Southeast Technical College	Horticulture Technology Instructor
St. Francis Indian School	Superintendent
Tea Area School District	Elementary School Teacher
University of Maryland Global Campus	Success Coach/Academic Advisor
University of Sioux Falls	Enrollment Coordinator
Viborg-Hurley School District	Elementary School Teacher
Watertown School District	Assistant Principal
West Central School District	Middle School Teacher
Wolsey-Wessington School District	Superintendent
Wyndmere Public School	Music Director
Yankton School District	Special Education Teacher

References

¹National Association of Colleges and Employers. (2019). *Standards and protocols for the collection and dissemination of graduating student initial career outcomes information for undergraduates*. Retrieved from NACE: <http://www.nacweb.org/uploadedfiles/files/2020/publication/first-destination/first-destination-survey-standards-and-protocols.pdf>